

**(f) Joint Negotiating Committee (Employers' Side)**

Membership: 9 councillors

Quorum: 4

Terms of Reference:

1. To consider and approve changes to Staff Terms and Conditions which are locally determined, subject to any financial implications being referred to the Cabinet to determine funding arrangements.
2. To respond to any consultations on nationally determined pay and conditions issues on behalf of the Authority.
3. To establish a Grievance Sub-committee or Grievance Appeal Sub-committee, to:
  - a) deal with all Grievance matters relating to 'relevant officers' as defined in The Local Authority (Standing Orders)(England)(Amendment) Regulations 2015 i.e. Head of Paid Service, Section 151 Officer and Monitoring Officer; and
  - b) operate in accordance with the model procedures laid down in the JNC Chief Executives Handbook.

Note: a member may not sit on a Grievance Sub-Committee and Grievance Appeal Sub-Committee which consider the same grievance.